LEVEL 1

A. Rights and Equitable Treatment of Shareholders

This section is a combination of the previous Parts A and B of the 2017 ASEAN Corporate Governance Scorecard

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.1	**Basic Shareholder Rights**			
A.1.1	Does the company pay (interim and final/annual) dividends in an equitable and timely manner, that is, all shareholders are treated equally and paid within 30 days after being (i) declared for interim dividends and (ii) approved by shareholders at general meetings for final dividends? In case the company has offered Scrip dividend, did the company paid the dividend within 60 days.	**G20/OECD Principles of Corporate Governance (2023):** **II.A.** Basic shareholder rights should include the right to: 6) share in the profits of the corporation.	**YES**	Globe Telecom, Inc. (GLO or Globe or the Company) practices payment of dividends in an equitable and timely manner where all shareholders, including minority shareholders, are treated equally. As part of our dividend policy, Globe observes a 30-day period for the payment of dividends to shareholders from the declaration date of such dividends. Disclosures on dividends are also made available through the company website: Company website – Company Policies, Dividend Policy https://www.globe.com.ph/about-us/corporate-governance/company-policies Company website – Disclosures on Dividends sorted by year https://wxww.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Company website – Historical Dividends https://www.globe.com.ph/about-us/investor-relations/stock-information/dividend-policy Integrated Annual Corporate Governance Report for 2025 (GLO 2025 I-ACGR) - Recommendation 8.1, p. 118-120; Recommendation 13.1, p. 185-186; Supplement to Recommendation 13.1 (Item 7), p. 191-192

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Definitive Information Statement for 2025 (GLO 2025 DIS) - p. 88; p. 167-168 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.2	**Right to participate effectively in and vote in general shareholder meetings and should be informed of the rules, including voting procedures, that govern general shareholder meetings.**			
A.2.1	Do shareholders have the opportunity, evidenced by an agenda item, to approve remuneration (fees, allowances, benefit-in-kind and other emoluments) or any increases in remuneration for the non-executive directors/commissioners?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.5.** Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated. Shareholders should be able to make their views known, including through votes at shareholder meetings, on the remuneration of board members and/or key executives, as applicable. The equity component of compensation schemes for	**YES**	GLO shareholders are given the right, among other rights, to participate in the approval of remuneration (fees, allowances, benefit-in-kind and other emoluments) or any increase in remuneration for the non-executive directors/commissioners as identified in the Company By-Laws and Manual of Corporate Governance (MCG). In 2022, the stockholders approved the increase in the directors' compensation structure. This is also evidenced by the 2022 ASM, the Minutes thereof and our DIS, which are also made publicly available through the company website. The Minutes stated in part under Resolution No. S-06-2022, the shareholders "**Resolved**, to approve the increase in Directors' compensation structure in the form of retainer fees, in addition to the current attendance fees for each

		board members and employees should be subject to shareholder approval		non-executive director…". This is also mentioned in the 2025 DIS and IR. GLO By-Laws - Article II, Section 7, p. 4-5 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-2021.pdf GLO MCG - Article III, Section 8.4, p. 32 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/G LO-MCG-SECReceived30May2017.pdf GLO 2022 Minutes of the ASM - PDF pp. 12-13 (Item 9) https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/annual-stockholders-meeting/2022/ Globe-ASM2022-Minutes.pdf Results of the 2022 ASM and Organizational Meeting - PDF p. 5 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/annual-stockholders-meeting/2022/SEC-Form-17-C-GLO-ASM2022-Results-and-OrgMeeting-Results(PSESECReceiv ed26Apr2022).pdf GLO 2022 DIS - p. 20-21 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/annual-stockholders-meeting/2023/GLO_Definitive_Information_Statement_SEC_Received_March28_final.pdf GLO 2025 DIS - p. 25-26 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 IR - p. 11-12 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf
A.2.2	Does the company provide non-controlling shareholders a right to nominate candidates for board of directors/commissioners?		**YES**	This is part of the rights of shareholders including non-controlling/minority shareholders as identified in the Company By-Laws, MCG, i-ACGR and Policy on Board Composition. The nominations of both the 2025 and 2026 directors were initiated by a minority shareholder, which is reflected in the most recent Minutes of the ASM (held in April 2026), as well as in our Integrated Report (IR) and DIS. GLO By-Laws - Article II, Sections 1 and 2, p. 3-4 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-2021.pdf GLO MCG - Article II, Section 2.6, p. 11-12; Article VI, Section 13.1-a, p. 42-43 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/G LO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Recommendation 2.6, p. 49-53 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company Website - Policy on Board Composition https://www.globe.com.ph/about-us/corporate-governance/company-policies

				GLO 2026 Minutes of the Meeting - PDF p. 5-6 https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf GLO 2025 IR - Board Diversity Policy p. 38 https://www.globe.com.ph/sites/default/files/2025-04/Globe-2024-Integrated-Report.pdf GLO 2025 DIS - Matters for Stockholders' Approval, Item 3, PDF p. 4-5; Section B, Item 5 "Directors and Executive Officers", p. 14-15 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf
A.2.3	Does the company allow shareholders to elect directors/commissioners individually?		**YES**	GLO allows shareholders to elect directors individually as identified in its By-Laws, MCG, i-ACGR and evidenced by our most recent Voting Results of the ASM and Minutes of the ASM: GLO By-Laws - Article II, Section 1, p. 2 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-2021.pdf GLO MCG - Article II, Section 1.1, p. 3; p. 11-13; p. 42-43 and 2.6; Article VI, Section 13.1 (a) https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Supplement to Recommendation 13.1 (Items 1-3), p. 186-188 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Compl

				ete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO ASM 2026 Voting Results https://www.globe.com.ph/sites/default/files/2026-04/Globe-2026-ASM-Voting-Results.pdf GLO ASM 2026 Minutes of the Meeting - PDF p. 5 https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf GLO 2025 DIS - Section B, Item 1, d "Manner of voting", p. 11-12 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf
A.2.4	Does the company disclose the voting procedures used before the start of the meeting?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.** Shareholders should have the opportunity to participate effectively and vote in general shareholder meetings, and should be informed of the rules, including voting procedures, that govern general shareholder meetings. **ICGN (2021)** **PRINCIPLE 10: 10.4** **Meeting procedures** Companies should publish meeting procedures (either in person, by proxy or by virtual electronic means) alongside the publication of the AGM Notice. This should include information on the	**YES**	GLO's voting and vote tabulation procedures are properly disclosed and declared in our MCG and annual reports including in our DIS, i-ACGR, By-Laws, Notice and Agenda of ASMs and again reiterated by the Corporate Secretary during ASMs: GLO 2025 DIS - Item 2 of "Explanation of Agenda Items", PDF p. 4-5; Section B, Item 1 D "Manner of Voting" p. 11-12; Section D, Item 5 "Voting Procedures" p. 29-30; Annex "F" Requirements and Procedures for Electronic Voting In Absentia and Participation by Remote Communication PDF p. 336-338 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		meeting format, registration, access, participant identification, shareholding verification, voting options and the approach to asking/ answering questions. All matters on the ballot should be voted by poll and voting by a 'show of hands' should not be permitted.		GLO 2025 I-ACGR - Recommendation 2.6 (Item 1-4) p. 49-51; Supplement to Recommendation 13.1 (Items 1-4) p. 186-190 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO By-Laws - Article I, Section 7; Article II, Sections 1 and 5, pp. 2-4 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-2021.pdf GLO MCG - Article II, Section 2.6, pp. 11-13 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2026 Notice and Agenda of ASM - PDF p. 6-7 https://www.globe.com.ph/sites/default/files/reports/secpse/2026/C.%20Other%20Reports/V.%20Other%20Disclosures/glo-17c-corporate-disclosure-2026-psesecreceived-18-february-2026-notice-and-agenda-redacted.pdf
A.2.5	Do the minutes of the most recent AGM record that the shareholders were given the opportunity to ask questions and the questions raised by shareholders and answers given recorded?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.4.** Shareholders should have the opportunity to ask questions to the board, including on the annual external audit, to place items on the agenda of general meetings, and to propose resolutions, subject to reasonable limitations.	**YES**	The minutes of our most recent ASM record that shareholders were given the opportunity to ask questions or raise issues, and the answers given. The Board further ensures that the relevant individuals able to provide answers to these questions are present at the meetings, as provided in our I-ACGR. GLO 2026 Minutes of the ASM - 4; Questions and Answer PDF p. 12-14 https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				GLO 2025 I-ACGR - Supplement to Recommendation 13.3 p. 199-200 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
A.2.6	Does the company disclose the voting results including approving, dissenting, and abstaining votes for all resolutions/each agenda item for the most recent AGM?	**ICGN (2021)** **PRINCIPLE 10: 10.10** **Vote disclosure** The board should ensure that equal effect is given to votes whether cast in person or in absentia and all votes should be properly counted and recorded via ballot. The outcome of the vote, the vote instruction (reported separately for, against or abstain) and voting levels for each resolution should be published promptly after the meeting on the company website. If a board-endorsed resolution has been opposed by a significant proportion of votes (e.g., 20% or more), the company should explain subsequently what actions were taken to understand and respond to the concerns that led shareholders to vote against the board's recommendation. At the following AGM, the board should report how the views from shareholders were considered to address the concern and any actions taken.	**YES**	The voting results of our most recent ASM include approving, dissenting (or votes against) and abstaining votes for all resolutions/each agenda item. GLO 2026 ASM Voting Results https://www.globe.com.ph/sites/default/files/2026-04/Globe-2026-ASM-Voting-Results.pdf
A.2.7	Does the company disclose the list of board members who attended the most recent AGM?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.4.** Shareholders should have the opportunity to ask questions to the board, including on the annual external	**YES**	The list of board members who attended the most recent ASM is disclosed through the Minutes of the ASM: GLO 2026 Minutes of the ASM - PDF p. 1-2 https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf

		audit, to place items on the agenda of general meetings, and to propose resolutions, subject to reasonable limitations.		
A.2.8	Does the company disclose that all board members and the CEO (if he is not a board member) attended the most recent AGM?		**YES**	The President and CEO (Carl Raymond R. Cruz) attended the most recent ASM, together with all the board members, and presented his Report to all shareholders as disclosed through the Minutes of the ASM: GLO 2026 Minutes of the ASM - PDF p. 1-2 https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf
A.2.9	Does the company allow voting in absentia?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.6.** Shareholders should be able to vote in person or in absentia, and equal effect should be given to votes whether cast in person or in absentia.	**YES**	Globe has been allowing voting in absentia for more than five years through the Voting in Absentia & Shareholder (VIASH) System, also called the Ayala Group Voting System. In our most recent ASM, Globe Telecom used ConveneAGM, another voting system which also enabled the stockholders to vote in absentia, electronically or by proxy. Equal effect is given to both votes cast in person or in absentia. All stockholders are informed of these options prior to ASMs through the 'Notice and Agenda of ASMs' and the complete ASM kits sent to shareholders embodied in the DIS. The policies and procedures have been reiterated by our Corporate Secretary during ASMs since then. GLO 2025 DIS - PDF p. 3-5; p. 11-12; p. 28; Annex "F" PDF p. 336-339 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf

				GLO 2025 I-ACGR - Optional: Principle 13 (Item 2), p. 206-207 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO 2026 Minutes of the ASM - PDF p. 3 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 Minutes of the ASM - PDF p. 3 https://www.globe.com.ph/sites/globe.com.ph/files/2025-04/Draft-GLO-ASM-2025-Minutes.pdf GLO 2025 Notice and Agenda of ASM - PDF p. 6 https://www.globe.com.ph/sites/default/files/2025-02/GLO-17-C-Corporate-Disclosure-PSESECReceived-20February2025-Notice-and-Agenda.pdf
A.2.10	Did the company vote by poll (as opposed to by show of hands) for all resolutions at the most recent AGM?	**ICGN (2021)** **PRINCIPLE 10: 10.9** **Vote execution** The board should clearly publicise a date by which shareholders should cast their voting instructions. The practice of share blocking or requirements for lengthy shareholdings should be discontinued. Companies should ensure accuracy of tracking and reconciling any advance votes received pre-AGM with any live votes cast during the AGM itself.	**YES**	Globe practices voting by poll, as opposed to by show of hands, for all resolutions decided and voted upon by shareholders during ASMs. Manner of voting and voting procedures are disclosed in the DIS, I-ACGR, By-Laws and MCG as well as stated by our Corporate Secretary during ASMs: GLO 2025 DIS - PDF p. 3-5; p. 11-12; p. 28; Annex “F” PDF p. 336-339 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf

				GLO 2025 I-ACGR - Supplement to Recommendation 13.1 (Items 1-3) p. 186-188; Optional: Principle 13 (Item 2), p. 206-207 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO 2026 Minutes of the ASM - PDF p. 3-4 https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf GLO By-Laws - Article I, Section 7, p. 2-3; Article II, Sections 1 and 5, p.3-4 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-20 21.pdf GLO MCG - Article VI, Section 13.1 (Item a), p. 42-43 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf
A.2.11	Does the company disclose that it has appointed an independent party (scrutineers/inspectors) to count and/or validate the votes at the AGM?		**YES**	Identification of Globe's appointed independent party to validate the votes at the ASM is stated in the Minutes of the ASM, Voting Results of the ASM and disclosed in our I-ACGR as well as DIS. All votes are tabulated by the office of the Corporate Secretary and the results are counted and validated by an independent party. GLO 2026 Minutes of the ASM https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf GLO 2026 ASM Voting Results https://www.globe.com.ph/sites/default/files/2026-04/Globe-2026-ASM-Voting-Results.pdf

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				GLO 2025 DIS - PDF p. 4; p. 29-30 and Annex "F" PDF p. 336-338 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Optional: Recommendation 13.1, p. 192-193 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Our MCG also states that, as part of the election and voting procedures, an independent external auditor will validate the voting results and the final tally of votes at our ASMs: GLO MCG - Article II, Section 2.6.2 (Item f), p. 13 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/G LO-MCG-SECReceived30May2017.pdf The validation and tabulation process follows our Proxy Validation and Tabulation Charter, which is disclosed on our website. Company website - Annual Stockholders' Meeting, Proxy Validation and Tabulation Charter https://www.globe.com.ph/sites/default/files/2026-05/GLOBE_Proxy-Validation-Charter.pdf
A.2.12	Does the company make publicly available by the next working day the result of the votes taken during the most recent AGM/EGM for all resolutions?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.1.** Shareholders should be furnished with sufficient and timely information concerning the date, format,	**YES**	Globe ensures that the results of the votes taken at our ASMs are publicly available by the next working day through our website. The same is submitted to pertinent regulators. Our most recent ASM was held on April 21, 2026. The voting results were posted on our website on April 22, 2026:

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		location and agenda of general meetings, as well as fully detailed and timely information regarding the issues to be decided at the meeting.		GLO 2026 ASM Voting Results https://www.globe.com.ph/sites/default/files/2026-04/Globe-2026-ASM-Voting-Results.pdf GLO 2025 I-ACGR - Recommendation 13.3 (Item 1) p. 198-199 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
A.2.13	Does the company provide at least 21 days notice for all AGMs and EGMs?		**YES**	Globe provides its shareholders with the notice for all ASMs at least 21 days prior to the ASM, if not earlier, as done in previous years and provided in our MCG. The notice is included in an ASM kit along with the agenda for the ASM, explanation of agenda items, proxy form, and the DIS. The same is also properly submitted to and disclosed through the SEC and PSE. The notice was first disclosed and posted for the 2025 ASM on December 6, 2024, while the notice with the agenda of the 2025 ASM was disclosed and posted on February 20, 2025 for the meeting on April 22, 2025 which is more than 28 days before the meeting. Meanwhile, the complete materials for the meeting were sent out to shareholders on March 20, 2025. In our most recent ASM, the notice was first sent out on December 9, 2025, while the notice with the agenda of the 2026 ASM were posted on February 3, 2026 for the meeting on April 21, 2026, which is more than 28 days before the meeting. The complete materials for the meeting were sent out to shareholders on March 18, 2026, which is more than 28 days before the meeting.[POH1]

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

				GLO MCG - Article VI, Section 13.2, p. 44 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Recommendation 13.2, p. 193-194 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Initial Notice of the 2026 ASM https://www.globe.com.ph/sites/default/files/2026-02/glo-17c-corporate-disclosure-psesecreceived-03february2026-notice-of-conduct.pdf Notice and Agenda of the 2026 ASM https://www.globe.com.ph/sites/default/files/reports/secpse/2026/C.%20Other%20Reports/V.%20Other%20Disclosures/glo-17c-corporate-disclosure-2026-psesecreceived-18-february-2026-notice-and-agenda-redacted.pdf
A.2.14	Does the company provide the rationale and explanation for each agenda item which require shareholders' approval in the notice of AGM/circulars and/or the accompanying statement?		**YES**	Globe provides the rationale and explanation for each agenda item that requires shareholders' approval as part of our Notice of the ASM with title "Explanation of Agenda Items". The same are properly submitted to pertinent regulators: Notice and Agenda of the 2026 ASM https://www.globe.com.ph/sites/default/files/reports/secpse/2026/C.%20Other%20Reports/V.%20Other%20Disclosures/glo-17c-corporate-disclosure-2026-psesecreceived-18-february-2026-notice-and-agenda-redacted.pdf GLO MCG - Article VI, Section 13.2, p. 44 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corpora

				te-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Optional: Recommendation 13.2 p. 197-198 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
A.2.15	Does the company give the opportunity for shareholders to place item/s on the agenda of general meetings and/or to request for general meetings subject to a certain percentage?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.4.** Shareholders should have the opportunity to ask questions to the board, including on the annual external audit, to place items on the agenda of general meetings, and to propose resolutions, subject to reasonable limitations.	**YES**	Globe Telecom shareholders, including minority shareholders, have the right to propose items in the agenda of the meeting, as provided in our Notice and Agenda, as well as our MCG: Notice and Agenda of the 2026 ASM - PDF p. 5 https://www.globe.com.ph/sites/default/files/reports/secpse/2026/C.%20Other%20Reports/V.%20Other%20Disclosures/glo-17c-corporate-disclosure-2026-psesecreceived-18-february-2026-notice-and-agenda-redacted.pdf GLO MCG - Article VI, Section 13.1(Item d), p. 43 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2025 DIS - PDF p. 3-5 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Optional: Recommendation 13.2, p. 197-198 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.3	**Markets for corporate control should be allowed to function in an efficient and transparent manner.**			
A.3.1	In cases of mergers, acquisitions and/or takeovers requiring shareholders' approval, does the board of directors/commissioners of the company appoint an independent party to evaluate the fairness of the transaction price?	**G20/OECD Principles of Corporate Governance (2023):** **II.H.1.** The rules and procedures governing the acquisition of corporate control in capital markets, extraordinary transactions such as mergers, and sales of substantial portions of corporate assets, should be clearly articulated and disclosed so that investors understand their rights and recourse. Transactions should occur at transparent prices and under fair conditions that protect the rights of all shareholders according to their class.	**YES**	While this is not applicable to Globe Telecom from 2024 to date, to ensure the fairness of the transaction price in case of mergers, acquisitions and/or takeovers, the policy on appointment of a third party to evaluate fairness is included in Globe's MCG and policy on disclosure and transparency. Furthermore, our Board of Directors appoints an independent party to evaluate the fairness of the transaction price in case of mergers, acquisitions and/or takeovers. Globe likewise subjects itself to the rules and procedures as may be prescribed by the SEC and the PSE in relation to such events: GLO MCG - Article III, Sections 8.1 and 8.6, p. 31-33 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Recommendation 8.6 (Item 2), p. 138 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - Disclosure and Transparency https://www.globe.com.ph/about-us/corporate-governance/disclosure-transparency

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.4	**The exercise of ownership rights by all shareholders, including institutional investors, should be facilitated.**			
A.4.1	Does the company disclose its practices to encourage shareholders to engage with the company beyond general meetings?	**G20/OECD Principles of Corporate Governance (2023):** **II.D.** Shareholders, including institutional shareholders, should be allowed to consult with each other on issues concerning their basic shareholder rights as defined in the Principles, subject to exceptions to prevent abuse. **ICGN (2021) PRINCIPLE 1: 1.4 Dialogue** The board, particularly the chair, lead (or senior) independent director and committee chairs, should constructively engage with shareholders and relevant stakeholders (particularly the workforce) for meaningful dialogue. This infers two-way communication between companies and shareholders/ stakeholders and not a unilateral presentation from just one party. Such dialogue should encompass all matters of material relevance to a company's governance, strategy,	**YES**	Globe Telecom recognizes the importance of regular communication with its investors and all shareholders, and is committed to high standards of disclosure, transparency, and accountability. It is the duty of Globe's Board of Directors to foster communication with its shareholders and other stakeholders, ensuring that their rights are protected and observed at all times. As a company policy and to further strengthen Globe's accessibility to our shareholders, Globe encourages all its shareholders, including institutional shareholders, to attend its general meetings and investor briefings, and engage with the Company even beyond ASMs. This is provided in our By-Laws and MCG. Globe Telecom also hosts analysts' briefings, ad-hoc briefings, investor conferences, media briefings, one-on-one or small group meetings, and investor days that are organized by our Investor Relations Department and/or Corporate Communications Group, attended by and at times in partnership with our shareholders or other stakeholders.These provide alternative means to discuss our quarterly financial results, announcements, material disclosures and other relevant information with stakeholders, in addition to keeping the company website up-to-date. A conference call facility is set-up during analysts' briefings and meetings to enable wider participation among shareholders and other stakeholders. We also participate in both local and international

Notes: Information used are as of 15 June 2026. Where applicable and for convenient reading, PDF pages (p.) will be used as reference.

		innovation, risk management and performance as well as environmental and social policies and practices.		investor conferences, which host various shareholders and other stakeholders. Details and information on these conferences are published on our corporate website. We have sustained this convenient and accessible line of communication through our Investor Relations and our Corporate Communications Programs in the last financial year and will continue to enhance this in the succeeding years. Furthermore, we have been streamlining communication efforts and opening up several new touch points for our shareholders and stakeholders, enabling them to interact with us at their convenience such as our hotline, email, live chat, SMS, website, and social media channels (e.g., Facebook, X, Instagram) to provide real-time information and quicker responses to concerns. In addition to all the foregoing, Globe Telecom has also developed platforms specifically made to engage with its stakeholders (including shareholders) through the GlobeOne application and the Globe Whistleblowing Network (GWeN)l. Measures to promote stockholder participation and engagement are discussed and identified in our IR, I-ACGR and posted on our website. GLO MCG - Article II, Section 6.2 p. 30; Article VI, Sections 13.2 and 13.4, p. 44-45; Article VII, Sections 14.2 and 14.3, p. 45-47 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/G LO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Recommendation 6.2 (Item 2), p. 112-113 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO By-Laws - Article I; Article II, Section 1, p. 1-3 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/glob

				e/brie/About-us/corporate-governance/documents/by-laws/GLO-Amended-By-Laws-2021.pdf GLO 2025 IR - About this Integrated Report p. 3; Community Engagement p. 25; Stakeholder Engagement p. 37-38 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf Company website – Investor Relations and Media Events Calendar by Year https://www.globe.com.ph/about-us/investor-relations.html Quarterly Results Press Release by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Briefing/Presentations for Analysts/Investors by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures ASM Presentation by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures Briefing/Presentations for Media by year https://www.globe.com.ph/about-us/investor-relations/sec-pse-disclosures

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.5	**Shares and voting rights**			
A.5.1	Where the company has more than one class of shares, does the company publicise the voting rights attached to each class of shares (e.g. through the company website / reports/ the stock exchange/ the regulator's website)?	**G20/OECD Principles of Corporate Governance (2023):** **II.E.** All shareholders of the same series of a class should be treated equally. All investors should be able to obtain information about the rights attached to all series and classes of shares before they purchase. Any changes in economic or voting rights should be subject to approval by those classes of shares which are negatively affected. **ICGN (2021)** **PRINCIPLE 9: 9.1.** Share classes Ordinary or common shares should feature one vote for each share Divergence from a 'one-share, one-vote' standard which gives certain shareholders power or control disproportionate to their economic interests should be avoided or in the event of the existence of such classes, they should be disclosed and explained and sunset mechanisms should be put into place. Dual class share structures should be discouraged, and where they are in place kept under review and should be accompanied by commensurate extra	**YES**	Globe has three (3) classes of shares, which are Common, Voting Preferred and Non-Voting Preferred. Rights attached to each class of shares are publicly disclosed and made available through our AOI and company website. The same are reiterated in pertinent regulatory reports including the DIS and the Annual Report (17-A), which are submitted and disclosed to the SEC and PSE: GLO Articles of Incorporation - Article VII, PDF p. 5-7 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/articles-of-incorporation/GLO-Amen ded-AOI-2022.pdf GLO 2025 DIS - Annex "E" Consolidated Financial Statements (Item 20), PDF p. 276-278 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 SEC Form 17-A - Part II, Item 5, A 1 & 2, p. 61-63 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf

		protections for minority shareholders, particularly in the event of a takeover bid. The board should disclose sufficient information about the material attributes of all of the company's classes and series of shares on a timely basis.		

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.6	**Notice of AGM**			
A.6.1	Does each of the resolutions tabled at the most recent annual general meeting deal with only one item, i.e., there is no bundling of several items into the same resolution?	**G20/OECD Principles of Corporate Governance (2023):** **II.C.** Shareholders should have the opportunity to participate effectively and vote in general shareholder meetings, and should be informed of the rules, including voting procedures, that govern general shareholder Meetings. **II.C.1.** Shareholders should be furnished with sufficient and timely information concerning the date, format, location and agenda of general meetings, as well as fully detailed and timely information regarding the issues to be decided at the Meeting. **II.C.2.** Processes, format and procedures for general shareholder meetings should allow for equitable treatment of all shareholders. Company procedures should not make it unduly difficult or	**YES**	Each resolution in our most recent ASM deals with only one item. Globe does not practice bundling of several items into one resolution as reflected in our Notice and Agenda of the ASM and voting results during the ASM: GLO 2025 DIS - PDF p. 3; p. 6 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2026 Minutes of the ASM https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf GLO 2026 ASM Voting Results https://www.globe.com.ph/sites/default/files/2026-04/Globe-2026-ASM-Voting-Results.pdf

		expensive to cast votes. **II.C.5.** Effective shareholder participation in key corporate governance decisions, such as the nomination and election of board members, should be facilitated. **II.C.6.** Shareholders should be able to vote in person or in absentia, and equal effect should be given to votes whether cast in person or in absentia. **ICGN (2021)** **PRINCIPLE 3:** **Composition and appointment** The Board should comprise a sufficient mix of directors with relevant knowledge, independence, competence, industry experience and diversity of perspectives to generate effective challenge, discussion and objective decision-making in alignment with the company's purpose, long-term strategy and relevant stakeholders. **3.7 Director election process** Directors should be elected to the board preferably on an annual basis, or stand for election once every three years, and be accountable to shareholders by approval of a majority of shares voted in favour on each resolution. Boards should disclose the process for director election / re-election		GLO 2026 Results of the ASM and Organizational Board Meeting https://www.globe.com.ph/sites/default/files/2026-04/GLO-17-C-Corporate-Disclosure-PSESECReceived-21April2026-Results-of-ASM-and-OM-2026.pdf
A.6.2	Are the company's notice of the most recent AGM/circulars fully translated into English and published on the same date as the local-language version?		**YES**	All Globe notices, announcements and press releases are published in the English language, including the Notice of the most recent ASM: Notice and Agenda of the 2026 ASM via DIS - PDF p. 3-5 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf Notice and Agenda of the 2026 ASM https://www.globe.com.ph/sites/default/files/reports/secpse/2026/C.%20Other%20Reports/V.%20Other%20Disclosures/glo-17c-corporate-disclosure-2026-psesecreceived-18-february-2026-notice-and-agenda-redacted.pdf GLO 2026 Minutes of the ASM https://www.globe.com.ph/sites/default/files/2026-04/ASM2026-Draft-GLO-2026-Minutes-redacted.pdf GLO 2026 ASM Voting Results https://www.globe.com.ph/sites/default/files/2026-04/Globe-2026-ASM-Voting-Results.pdf GLO 2026 Results of the ASM and Organizational Board Meeting https://www.globe.com.ph/sites/default/files/2026-04/GLO-17-C-Corporate-Disclosure-PSESECReceived-21April2026-Results-of-ASM-and-OM-2026.pdf

		along with information about board candidates which includes: a) board member identities and rationale for appointment; b) core competencies, qualifications, and professional background; c) recent and current board and management mandates at other companies, as well as significant roles on non-profit/charitable organisations; d) factors affecting independence, including relationship/s with controlling shareholders; e) length of tenure; g) any shareholdings in the company. **9.2 Major decisions** The board should ensure that shareholders have the right to vote on major decisions which may change the nature of the company in which they have invested. Such rights should be clearly described in the company's governing documents and include: a) appoint or remove a director, with or without cause, by a majority of votes cast;		Company Website - Annual Stockholders' Meeting https://www.globe.com.ph/about-us/corporate-governance/annual-stockholders-meetings
	Does the notice of AGM/circulars have the following details:			
A.6.3	Are the profiles of directors/commissioners (at least age, academic qualification, date of first appointment, experience, and directorships in other listed companies) in seeking election/re-election included?		**YES**	Profiles of directors for election and re-election are included in our DIS, which is included with our Notice and Agenda of the ASM. They are likewise reflected in the Integrated Report (IR) and the I-ACGR. The same are on our company website for stakeholders' easy reference: GLO 2025 DIS - Annex "A" Directors and Key Officers, p. 33-39 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Supplemental to Recommendation 13.2 (Item 1.a), p. 196 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO 2025 SEC Form 17-A - Part III, Item 7.A, p. 134-147 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 IR - p. 13-16 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

				Company Website - Board of Directors https://www.globe.com.ph/about-us/corporate-governance/board-of-directors
A.6.4	Are the auditors seeking appointment/re-appointment clearly identified?		**YES**	External auditors seeking appointment or re-appointment are clearly defined in the notice and agenda of the ASM and our DIS submitted to the SEC and the PSE. The same are available in our company website: Notice and Agenda of the 2026 ASM https://www.globe.com.ph/sites/default/files/reports/secpse/2026/C.%20Other%20Reports/V.%20Other%20Disclosures/glo-17c-corporate-disclosure-2026-psesecreceived-18-february-2026-notice-and-agenda-redacted.pdf GLO 2025 DIS - Item 7 "Independent Public Accounts", p. 27-28 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Supplemental to Recommendation 13.2 (Item 1.b), p. 196 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf
A.6.5	Were the proxy documents made easily available?		**YES**	Proxy documents, which is our 'Proxy Form' is included in our notice and agenda sent out to all shareholders prior to our ASM included in the ASM kit, and in our Information Statement. The same is stated in the I-ACGR submitted to the SEC and PSE. All of which are available through our company website: GLO 2025 DIS - PDF p. 6 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%

				20Annual%20Reports/III.%20Information%20Statement%20(20-IS-DIS)/glo-definitive-information-statement_covering-2025_final_mar12-redacted.pdf GLO 2025 I-ACGR - Supplemental to Recommendation 13.2 (Item 1.c), p. 196-197 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf

Scorecard Item		**Guiding Reference**	**Answer (Yes/No)**	**GLO Remarks**
A.7	**Insider trading and abusive self-dealing should be prohibited.**			
A.7.1	Are the directors / commissioners required to report their dealings in company shares within 3 business days?	**G20/OECD Principles of Corporate Governance (2023):** **III.E.** Insider trading and market manipulation should be prohibited and the applicable rules enforced. **ICGN (2021)** **PRINCIPLE 4:** **4.4 Employee share dealing** The board should develop clear rules regarding any trading by directors and employees in the company's own securities. Individuals should not benefit directly or indirectly from knowledge which is not generally available to the market	**YES**	Directors are required to report dealings in company shares within three (3) business days as specified in Globe's insider trading policy policy, and policy on dealings in securities by directors as identified in our MCG, IR and I-ACGR: GLO MCG - Article VII, Section 15.3, pp. 49-50 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO Charter of the Board of Directors - Article II, Section 1.7, p. 17 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/board-of-directors/Board-of-Directors-Charter.pdf Company website - Insider Trading Policy https://www.globe.com.ph/about-us/corporate-governance/company-p

				olicies GLO 2025 IR - Insider Trading, p. 26 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf GLO 2024 I-ACGR - Recommendation 8.2, p. 123-125 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf

Scorecard Item		Guiding Reference	Answer (Yes/No)	GLO Remarks
A.8	**Related party transactions by directors and key executives.**			
A.8.1	Does the company have a policy requiring a committee of independent directors/ commissioners to review material RPTs to determine whether they are in the best interests of the company and shareholders?	**G20/OECD Principles of Corporate Governance (2023):** **II.F.** Related party transactions should be approved and conducted in a manner that ensures proper management of conflicts of interest and protects the interests of the company and its Shareholders. **II.F.1.** Conflicts of interest inherent in related party transactions should be Addressed.	**YES**	Our Policy on RPTs is posted on our company website, included in our MCG, I-ACGR and IR. All of which are available through the company website: Company website - Policy on Related Party Transactions https://www.globe.com.ph/about-us/corporate-governance/company-policies GLO MCG - Article II, Section 2.12, p. 16; Article II, Section 3.2, p. 17; Article III, Section 8.5, p. 33 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO 2025 I-ACGR - Recommendation 2.7 (item 2), p. 54-56 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Com

		II.F.2. Members of the board and key executives should be required to disclose to the board whether they, directly, indirectly or on behalf of third parties, have a material interest in any transaction or matter directly affecting the corporation. **ICGN (2021) PRINCIPLE 9:** **9.3** Conflicts of interest The board should ensure that policies and procedures on conflicts of interest are established, understood and implemented by directors, management, workers and other relevant parties, including members of related business groups. If a director has an interest in a matter under consideration by the board, then the director should promptly declare such an interest and be precluded from voting on the subject or exerting influence. The use of relationship agreements with controlling shareholders are encouraged to ensure that real or potential conflicts of interest are avoided or mitigated and should		plete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO Audit and RPT Committee Charter - p. 14-15 (Sections 5.3, 6.2) https://www.globe.com.ph/sites/default/files/2026-05/2026-Audit-and-RPT-Committee-Charter.pdf GLO 2025 IR - Audit and Related Party Transactions, p. 19; p. 23-25; Related Party Transactions (RPTs), p. 26 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

A.8.2	Does the company have a policy requiring board members (directors/commissioners) to abstain from participating in the board discussion on a particular agenda when they are conflicted?	confirm that transactions involving conflicted parties will be based on customary market terms. **9.4 Related party transactions** The board should develop, adopt and disclose a related party transactions (RPT) Policy and have a robust process for approving, reviewing and monitoring RPTs and any inherent conflicts of interest. This includes establishing a committee of independent directors, either as a separate committee, or an existing committee comprised of independent directors, for example the audit committee. The committee should review significant related party transactions to determine whether they are in the best interests of the company and, if so, to determine what terms are fair and reasonable. The conclusion of committee deliberations on significant related party transactions should be disclosed in the company's annual report to shareholders.	**YES**	Globe's MCG states that it is a specific responsibility of each Director to "conduct fair business transactions with the Corporation and ensure that personal interest does not bias Board decisions. A director shall not use his position to make profit or to acquire benefit or advantage for himself and/or his related interests. He should avoid situations that may compromise his impartiality…If an actual or potential conflict of interest may arise on the part of a director, he should fully and immediately disclose it and should not participate in the decision-making process. A director who has a continuing material conflict of interest should seriously consider resigning from his position…". The Manual further specifies that a director "with a material interest in any transaction affecting the Corporation should abstain from taking part in the deliberations for the same". This has been made publicly-available through our company website, IR and other disclosures. GLO MCG - Article II, Section 2.3(a), p. 10; Article II, Section 5.6, p. 29 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/GLO-MCG-SECReceived30May2017.pdf GLO Charter of the Board of Directors - Article II, Section 1.6 p. 16-17 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/board-of-directors/Board-of-Directors-Charter.pdf GLO 2025 I-ACGR - Recommendation 2.10, p. 61-64; Supplement to Recommendation 8.5, p. 135-136 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Compl

				ete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf Company website - Conflict of Interest Policy https://www.globe.com.ph/about-us/corporate-governance/company-policies GLO 2025 IR - p. 25-26 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf
A.8.3.	Does the company have policies on loans to directors and commissioners either forbidding this practice or ensuring that they are being conducted at arm's length basis and at mark et rates?		**YES**	Our policy on RPTs covers loans to individual directors and ensures that these "shall be conducted at arm's length and at market rate": Policy on Related Party Transactions, p.2 (III, B.1.) https://www.globe.com.ph/about-us/corporate-governance/related-party-transactions Company Policies - Policy on Related Party Transactions (Company website) https://www.globe.com.ph/about-us/corporate-governance/company-policies

Scorecard Item		**Guiding Reference**	**Answer (Yes/No)**	**GLO Remarks**
A.9	**Protecting minority shareholders from abusive actions**			
A.9.1	Does the company disclose that RPTs are conducted in such a way to ensure that they are	**G20/OECD Principles of Corporate Governance**		Globe’s material RPTs are fair and conducted at arm’s length and at market rate as covered by our Policy on RPTs.

	fair and at arms' length?	**(2023):** **II.E.** All shareholders of the same series of a class should be treated equally. All investors should be able to obtain information about the rights attached to all series and classes of shares before they purchase. Any changes in economic or voting rights should be subject to approval by those classes of shares which are negatively affected. **II.F.** Related party transactions should be approved and conducted in a manner that ensures proper management of conflicts of interest and protects the interests of the company and its shareholders. **II.G.** Minority shareholders should be protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly, and should have effective means of redress. Abusive self-dealing should be prohibited. **ICGN (2021) PRINCIPLE 9:** **9.3 Conflicts of interest** The board should ensure that	**YES**	Further, our RPT Disclosure Policy includes a materiality threshold, guidelines to ensure arm's length terms, identification and prevention or management of potential or actual conflicts of interest, review by the Audit and RPT Committee, whistleblowing mechanism, restitution of losses and other remedies for abusive RPTs, and disclosure of RPTs. Proper disclosure of our RPTs are in accordance with the disclosure rules and applicable filings of the SEC, the PSE and other pertinent regulatory agencies. RPTs are disclosed in our financial statements, annual reports including, but not limited to, the I-ACGR, and other applicable filings in accordance with the relevant rules and issuance of the SEC and other applicable regulatory bodies. The disclosure includes, but is not limited to, the name of the related party, relationship with Globe for each RPT, and the nature and value for each RPT. Such disclosure is also made publicly available, for the benefit of all shareholders and other stakeholders, through our website and such other media channels as applicable. Company website - Policy on Related Party Transactions https://www.globe.com.ph/sites/default/files/content/dam/globe/brie/About-us/corporate-governance/documents/related-party-transactions/Policy-on-RPTs/GLO-RPT-Policy-2019.pdf GLO MCG - Article II, Section 2.12; Article III, Section 8.5, p. 16, 33 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/G LO-MCG-SECReceived30May2017.pdf GLO 2025 IR - Related Party Transactions (RPTs), p. 23-26 https://www.globe.com.ph/sites/default/files/2026-04/Globe-2025-Integrated-Report.pdf

		policies and procedures on conflicts of interest are established, understood and implemented by directors, management, workers and other relevant parties, including members of related business groups. If a director has an interest in a matter under consideration by the board, then the director should promptly declare such an interest and be precluded from voting on the subject or exerting influence. The use of relationship agreements with controlling shareholders are encouraged to ensure that real or potential conflicts of interest are avoided or mitigated and should confirm that transactions involving conflicted parties will be based on customary market terms. **9.4 Related party transactions** The board should develop, adopt and disclose a related party transactions (RPT) Policy and have a robust process for approving, reviewing and monitoring RPTs and any inherent conflicts of interest. This includes establishing a committee of independent directors, either as a separate committee, or an existing		GLO 2025 SEC Form 17-A - Related Party Transactions (Item 19), PDF p. 260-267 https://www.globe.com.ph/sites/default/files/reports/secpse/2025/A.%20Annual%20Reports/IV.%20Annual%20Report%20(17-A)/GLO_17-A_2025.pdf GLO 2025 I-ACGR - Recommendation 8.2, p. 123-125; Recommendation 8.5, p. 132-135; Optional: Recommendation 8.5, p. 136-137 https://www.globe.com.ph/sites/default/files/2026-06/Redacted_Complete%5BAmendment-1%5DGLO-i-ACGR-2025-compressed.pdf GLO Charter of the Board of Directors, Article II, Section 1.7 p. 17 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/board-of-directors/Board-of-Directors-Charter.pdf Company website - Insider Trading Policy https://www.globe.com.ph/about-us/corporate-governance/company-policies GLO 2025 IR - p. 37 https://www.globe.com.ph/sites/default/files/2025-04/Globe-2024-Integrated-Report.pdf

		committee comprised of independent directors, for example the audit committee. The committee should review significant related party transactions to determine whether they are in the best interests of the company and, if so, to determine what terms are fair and reasonable. The conclusion of committee deliberations on significant related party transactions should be disclosed in the company's annual report to shareholders.		
A.9.2	In case of related party transactions requiring shareholders' approval, is the decision made by disinterested shareholders?	**G20/OECD Principles of Corporate Governance (2023):** **II.G.** Minority shareholders should be protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly, and should have effective means of redress. Abusive self-dealing should be prohibited. **ICGN (2021) PRINCIPLE 9: 9.5 Shareholder approval of RPTs** Shareholders should have the right to approve significant RPTs above an appropriate materiality	**YES**	Rights of minority shareholders are protected at all times, especially from abusive actions by, or in the interest of controlling shareholders. Globe ensures that our policies and processes cater to the best interest of all our shareholders, including minority shareholders, and other stakeholders. As such, all transactions including material RPTs that require shareholders' approval, as determined by the Audit and RPT Committee, are submitted to all shareholders, including minority shareholders, for approval. Our policy on RPTs further states that Globe "shall encourage disinterested shareholders to decide on the matter". Policy on Related Party Transactions, p.5 (Section VIII) https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/related-party-transactions/Policy-on-RPTs/GLO-RPT-Policy-2019.pdf Company Policies – Policy on Related Party Transactions https://www.globe.com.ph/about-us/corporate-governance/company

		threshold, and this should be based on the approval of a majority of disinterested shareholders. **9.7 Equality and redress** The board should ensure that shareholders of the same series or class are treated equally and afforded protection against misuse or misappropriation of the capital they provide due to conduct by the company's board, its management or controlling shareholder, including market manipulation, false or misleading information, material omissions and insider trading. Minority shareholders should be protected from abusive actions by, or in the interest of, controlling shareholders acting either directly or indirectly, and should have effective means of redress. Proper remedies and procedural rules should be put in place to make the protection effective and affordable. Where national legal remedies are not afforded the board is encouraged to ensure that sufficient shareholder protections are provided in the company's bylaws.		-policies GLO MCG - Article II, Section 2.3(Item a), p. 10; Article II, Section 5.6, p. 29 https://www.globe.com.ph/sites/globe.com.ph/files/content/dam/globe/brie/About-us/corporate-governance/documents/manual-of-corporate-governance/G LO-MCG-SECReceived30May2017.pdf